



BUILDING OUR TOMORROW, TODAY

 **BEAUMONT**

2025 Report to the Community



TREATY AND LAND ACKNOWLEDGEMENT

The City of Beaumont respects the histories, languages, and cultures of all First Peoples of this land, whether they be of First Nation, Métis, or Inuit descent, and appreciates that their presence continues to enrich vibrant communities across the land.

Here in Treaty Six territory and the homeland of the Métis Nation, we acknowledge that we are all Treaty people and have ongoing responsibilities to protect and honour the Treaty, the inherent rights of the People, and the land.

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MESSAGE FROM THE MAYOR AND COUNCIL

ON BEHALF OF THE MEMBERS OF COUNCIL, I AM PLEASED TO PRESENT YOU WITH OUR 2025 ANNUAL REPORT.

With this report, we are closing the chapter on the Building Our Tomorrow, Today: 2022-2026 Council Strategic Plan. Even as we look back, we are already drafting a new plan that builds on these accomplishments to further refine our vision for Beaumont.

The 2022-2026 plan focused on five core aspirations for our community:

- An economically prosperous and financially sustainable community to last generations
- Health care services that meet the needs of our growing population
- Future-proof growth for a safe, inclusive, and vibrant community
- Strong volunteer spirit and a warm, neighbourly feeling
- Empowered citizens who connect and collaborate with civic government

This report measures progress on these aspirations and celebrates the City's accomplishments in the past year.

Among the many achievements, Council and City Administration worked to make sure Beaumont continues to be a safe, healthy, and welcoming place for people to call home. The health needs assessment conducted in 2024 was put into action with the commissioning of a feasibility study for a health care facility in partnership with Covenant Health and the launch of a grant program to attract health practitioners to the community.

The City's support for business and economic growth continued, with the start of a visitation program to better understand the needs of local businesses and guide the services offered to assist them. Beaumont welcomed \$13.6 million in non-residential construction and the commercial vacancy rate continued in the right direction, falling from 14.5 per cent in 2024 to 6.5 per cent in 2025.

For our young residents, the Chantal Bérubé Youth Centre worked to build awareness of its services and saw a 22 per cent increase in attendance. Beaumont also celebrated the Alberta government's commitment to build two new high schools to alleviate space concerns for students.

This all took place along with ongoing work by Administration to modernize internal systems and processes to operate more efficiently. Digitized forms for Human Resources and enhancements to onboarding streamlined the work of managers while creating a better experience for employees. Technology is being used with the City's vehicle and equipment fleet to provide real-time alerts for issues and automated maintenance reminders. This is resulting in less downtime for work like street cleaning and mowing parks and green spaces.

I invite you to look through this document and take note of everything achieved in 2025. This work provides a strong foundation as your Council works on the next plan to build a safe and prosperous Beaumont.

MAYOR LISA VANDERKWAAK

OUR MAYOR AND COUNCIL



MAYOR
Lisa Vanderkwaak



COUNCILLOR
Paul Heide



COUNCILLOR
Anthony Kohlsmith



COUNCILLOR
Kim Murray



COUNCILLOR
Nathan Netelenbos



COUNCILLOR
Philip Penrod



COUNCILLOR
Steven van Nieuwkerk

BEAUMONT'S VISION AND VALUES



TOGETHER, WE MAKE LIFE BETTER IN BEAUMONT. WE ARE THE COMMUNITY OF CHOICE FOR LIVABILITY AND ECONOMIC INNOVATION. WE HAVE A VIBRANT ARTS COMMUNITY, AMPLE RECREATIONAL OPPORTUNITIES, AND A HEALTHY ENVIRONMENT. WE ARE CULTURALLY DIVERSE AND CELEBRATE OUR INDIGENOUS, AGRICULTURAL, AND FRENCH HERITAGE.

OUR VISION FOR THE FUTURE STATE OF BEAUMONT IN 2044

OUR VALUES

To get a better understanding of what drives strategy and operations in Beaumont, one doesn't need to look further than Council's identified values. Our values are fundamental to everything that we do:

ACCOUNTABILITY

We accept responsibility for all of our decisions and actions

COLLABORATIVE

We create shared value and develop a healthy, strong community with local and regional stakeholders and partners

EXCELLENCE

We continuously strive to exceed expectations

INCLUSIVE

We respect everyone, while promoting social equity and opportunity

INNOVATIVE

Encourage new ideas, processes, and policies to improve our quality of life

INTEGRITY

We are honest, open, and deliver on our promises

RESPECT

We hold citizens and all those serving the community in high regard






OUR ASPIRATION:

AN ECONOMICALLY PROSPEROUS AND FINANCIALLY SUSTAINABLE COMMUNITY TO LAST GENERATIONS




OBJECTIVE:

BEAUMONT IS WHERE INNOVATORS AND TECHNOLOGY ENTREPRENEURS CAN MAKE THEIR IDEAS COME ALIVE.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Begin development of the Beaumont Innovation Park in southeast Beaumont.	 IN PROGRESS	<ul style="list-style-type: none"> • The Innovation Park Area Structure Plan was approved by Council on February 27, 2025. • The Land Use Bylaw Amendment to support the Innovation Park design was approved by Council on March 11, 2025. • The project is currently awaiting funding from the Government of Alberta in Budget 2026.
Bring high-speed internet infrastructure to Beaumont and help citizens and businesses make the most of it.	 COMPLETE	
Refine Beaumont's identity as a "sandbox city" and pursue opportunities to pilot innovative service delivery approaches that provide value for the community.	 COMPLETE	<ul style="list-style-type: none"> • The marketing plan was presented to Council in June 2024. Regular social media content is scheduled. Beaumont promotional material was developed and is being incorporated into the new website, as well as distributed to potential developers and community partners.





OBJECTIVE:
THE LONG-TERM FINANCIAL SUSTAINABILITY OF THE CITY IS SUPPORTED BY DIVERSE REVENUE STREAMS, INCLUDING CREATIVE AND INVENTIVE OPPORTUNITIES.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
<p>Explore different approaches for financial returns and revenue, such as a municipal corporation, off-site levies to fund growth projects, and grant funding that aligns with the City’s goals.</p>		<ul style="list-style-type: none"> • The off-site levy models and bylaw were updated in 2025. Remaining work for this item includes policy development and a review of soft levies. • The City implemented an updated Planning and Development fee structure in 2025 with the expectation that the costs of land development are paid for by applicants, resulting in reduced reliance on tax revenues for these types of applications. • The development agreement process is slated for review to help with the right-sizing of community infrastructure. • Administration developed a grant management process to more efficiently scan for opportunities and make applications strategically. • A concept for an incentive program to encourage needed development was presented to Council. • A Community Partnership Coordinator was recruited to strengthen existing relationships with partners and seek new opportunities for partnerships and new revenues to enhance existing services, leveraging our in-demand assets.
<p>Advocate to senior levels of government through Alberta Municipalities and the Federation of Canadian Municipalities for appropriate levels of funding.</p>		<ul style="list-style-type: none"> • Several organizations are advocating to the provincial and federal governments for equitable funding: <ul style="list-style-type: none"> – Canadian Strategy Group presented the City’s government relations strategy to Council. – The Alberta Mid-sized Cities Mayors’ Caucus (MCMC) continues advocacy efforts regarding the Local Government Fiscal Framework (LGFF) and other programs and grants to ensure equitable funding models that consider growth rates, demographics and ability to tax. – Administration expanded proactive advocacy efforts to the province. Materials, letters, and website content was developed.
<p>Develop cost and revenue-sharing partnerships with neighbouring municipalities.</p>		<ul style="list-style-type: none"> • Administration is in conversation with two neighboring municipalities on future recreational and protective services opportunities. • The City is in active discussion with Leduc County and the City of Edmonton regarding the development of an Intermunicipal Collaboration Framework and Intermunicipal Development Plan with each municipality.

OBJECTIVE:

BEAUMONT FOSTERS GROWTH WITH A WELCOMING, SUPPORTIVE ENVIRONMENT FOR SMALL BUSINESS OWNERS AND ENTREPRENEURS.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Leverage findings from the review of the planning, development and engineering areas to enhance customer service.		<ul style="list-style-type: none"> Administration will begin implementing an e-permitting solution in Q2 2026 to support residential and commercial building and development permit applications.
Explore solutions that support the organic growth of small businesses.		<ul style="list-style-type: none"> Administration developed a proactive business retention and support plan that includes: <ul style="list-style-type: none"> Participating in opportunities to promote local businesses. Creating a channel for sharing upcoming relevant information with local businesses. Supporting the Beaumont Chamber of Commerce with resources that in turn help local businesses. Enrolled Beaumont in the Digital Economy Program through the University of Alberta. Reminders for this program and its value were sent to businesses.







OUR ASPIRATION:

HEALTH CARE SERVICES THAT MEET THE NEEDS OF OUR GROWING POPULATION


OBJECTIVE:

BEAUMONT'S CURRENT HEALTH CARE NEEDS ARE BEING ADDRESSED BY SENIOR LEVELS OF GOVERNMENT, AND THEY ARE AWARE OF THE FUTURE NEEDS AS THE COMMUNITY GROWS.


ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Conduct an advocacy campaign to the Government of Alberta and Alberta Health Services to enhance primary care and ambulance services in Beaumont.	 <small>IN PROGRESS</small>	<ul style="list-style-type: none"> Administration has quarterly meetings with the Primary Care Network to share advocacy and other updates. Beaumont is supporting Covenant Health in developing a feasibility study to explore what a potential health facility would look like in Beaumont to address the needs identified in the Community Health Needs Assessment. The study received support from Alberta Health and will be used to request funding from the relevant health agencies to support a potential facility. Administration created tailored materials to support the City's advocacy efforts to health authorities. Canadian Strategy Group is supporting these efforts by keeping the Leduc-Beaumont-Devon MLA and the Ministry of Primary and Preventative Health Services informed of the progress.
Collect data and metrics to establish baselines of service and measure benchmarks with comparable communities.	 <small>COMPLETE</small>	<ul style="list-style-type: none"> Administration completed a Community Health Needs Assessment, which was presented to Council on February 27, 2024. The Health Services Action Plan, developed by Administration as a result of the assessment, was presented to Council on April 9, 2024. Updates are provided twice a year on progress related to the Health Services Action Plan.

OBJECTIVE:

CITIZENS ARE CONNECTED WITH EXISTING PATHWAYS FOR HEALTH CARE.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Help citizens understand and navigate the options currently available in and around the community, including family clinics, telehealth services, long-term care, and homecare.	 <small>COMPLETE</small>	<ul style="list-style-type: none"> Administration developed an online map of services available to residents and launched an awareness campaign in 2025. The map can be found at Beaumont.ab.ca/health. FCSS is reaching out via interagency meetings to clinics to share resources and offerings to ensure greater awareness amongst providers.

OBJECTIVE:
CITIZENS CAN ACCESS AN ARRAY OF SERVICES FROM A NETWORK OF PRACTITIONERS IN THE REGION.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
<p>Establish a working group with family physicians and other stakeholders in the Beaumont area to re-establish full operation of the Leduc Beaumont Devon Primary Care Network (PCN).</p>		<ul style="list-style-type: none"> • The Leduc Beaumont Devon Primary Care Network is fully operational. • Additionally, the new funding model for family physicians includes increases for providing after-hours care and enhancing team-based care, which were challenges identified in the Community Health Needs Assessment. • The Primary Care Support Grant was approved by Council March 25, 2025 and launched in April 2025.








OUR ASPIRATION:

FUTURE-PROOF GROWTH FOR A SAFE, INCLUSIVE, AND VIBRANT COMMUNITY





OBJECTIVE:

BEAUMONT'S LONG-TERM FACILITY, LAND, SERVICE, FINANCIAL, AND OTHER NEEDS ARE MAPPED OUT AND PLANNED FOR.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
<p>Complete an initial asset management plan in 2022 and plans for arts, child care, youth, library, and civic centre facilities.</p>	 COMPLETE	
<p>Incorporate demographic forecasts, growth patterns, and relevant strategies and directional plans into a comprehensive, 20-plus year master strategy to anticipate and plan for future community needs.</p>	 IN PROGRESS	<ul style="list-style-type: none"> • A presentation was provided to Committee of the Whole introducing the framework for the Comprehensive Growth Plan on September 17, 2024. • Efforts on a Level of Service inventory and high-level report are complete. • Several aspects of the Municipal Development Plan update overlap with the deliverables of the Comprehensive Growth Plan, including the development of growth policies. This work will continue throughout 2026.
<p>Develop a forward-looking policy for public facility and land planning that includes guidelines for joint-use facilities, the long-term reuse and repurposing of older facilities, and a land management and land bank strategy.</p>	 IN PROGRESS	<ul style="list-style-type: none"> • This work is scheduled to commence in 2026 and be completed as part of the larger Comprehensive Growth Plan.




**OBJECTIVE:
CITY OPERATIONS
AND THE
COMMUNITY'S
GROWTH ARE
GUIDED BY
ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE (ESG)
PRINCIPLES.**

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Set ESG reporting baselines and gradually improve upon measures and practices, such as implementing carbon emissions accounting and assessing the gap to achieve carbon neutrality of City operations and facilities.		<ul style="list-style-type: none"> The City's environmental monitoring and measurement framework includes the collection and reporting of environmental data, including metrics on waste production and diversion, City-facility energy usage, and surface water quality. Strategies are in place and additional strategies are being developed to improve upon measures and practices for better environmental performance including: <ul style="list-style-type: none"> Two waste audits were completed in 2025 and plans for a 2026 audit are underway. Energy-efficient retrofits at City facilities: <ul style="list-style-type: none"> The Municipal Energy Manager program through the Municipal Climate Change Action Centre (MCCAC) is in progress. Deep retrofit studies for three complex City facilities were completed by consultants using MCCAC grant funding in 2025. LED lighting upgrades for the Operations Building and the City Hall are scheduled for Q1 2026 and will use grant funding from the MCCAC. Collection of surface water quality measurements. An Environmental Site Assessment and Biophysical report repository was created for improved tracking and access of this information.
Explore climate-friendly building guidelines for City facilities and new construction in Beaumont.		<ul style="list-style-type: none"> The Environmental Master Plan (EMP) contains the below related actions. These actions were slated to begin in Q2 2024; however, through an evaluation of current resources and status of existing documents, they have been re-forecasted with the required support from a consultant. <ul style="list-style-type: none"> Update Beaumont Urban Design Guidelines to include additional sustainable building design guidelines - forecasted for completion in 2026-2027. Create low-impact engineering standards - initial development of these standards is anticipated as part of the General Design Standard (GDS) interim updates (2027- 2028), pending funding approval, with further development in the next major update of the GDS in 2029 - 2030.
Explore programs that assist residential and commercial property owners to make energy efficiency upgrades.		<ul style="list-style-type: none"> The City's Clean Energy Improvement Program (CEIP) for residential properties is in the final design stage with Alberta Municipalities, including completion of agreement templates, internal review processes, and the communications campaign. The program remains on track for a public launch in March 2026.
Continue implementation of recommendations from the Social Master Plan, the Affordable Housing Strategy, and the Age-Friendly Strategy.		<ul style="list-style-type: none"> This work is ongoing. Administration will provide updates to Council on the progress of implementation of these plans and strategies in Q1 2026. Accessibility Audit complete. There are short- and long- term recommendations to enhance the BSRC. Several changes were implemented in 2024 with no budget impact. Additional programs will be introduced should additional resources be secured in the future.

OBJECTIVE:

BEAUMONT FOSTERS AN ENVIRONMENT OF INNOVATION AND LEADERSHIP AND SEEKS PARTNERSHIPS TO ENVISION AND ENABLE NEIGHBOURHOODS OF THE FUTURE.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Establish a planning framework and seek development partners for a regenerative and technology-enabled smart city subdivision in Beaumont.	 FUTURE ACTION	<ul style="list-style-type: none">• This project is best to begin after the Comprehensive Growth Plan is complete. Additional resourcing is required to advance this project, as the City does not have expertise in this area and a resourcing request can be brought forward for consideration in future budget deliberations.







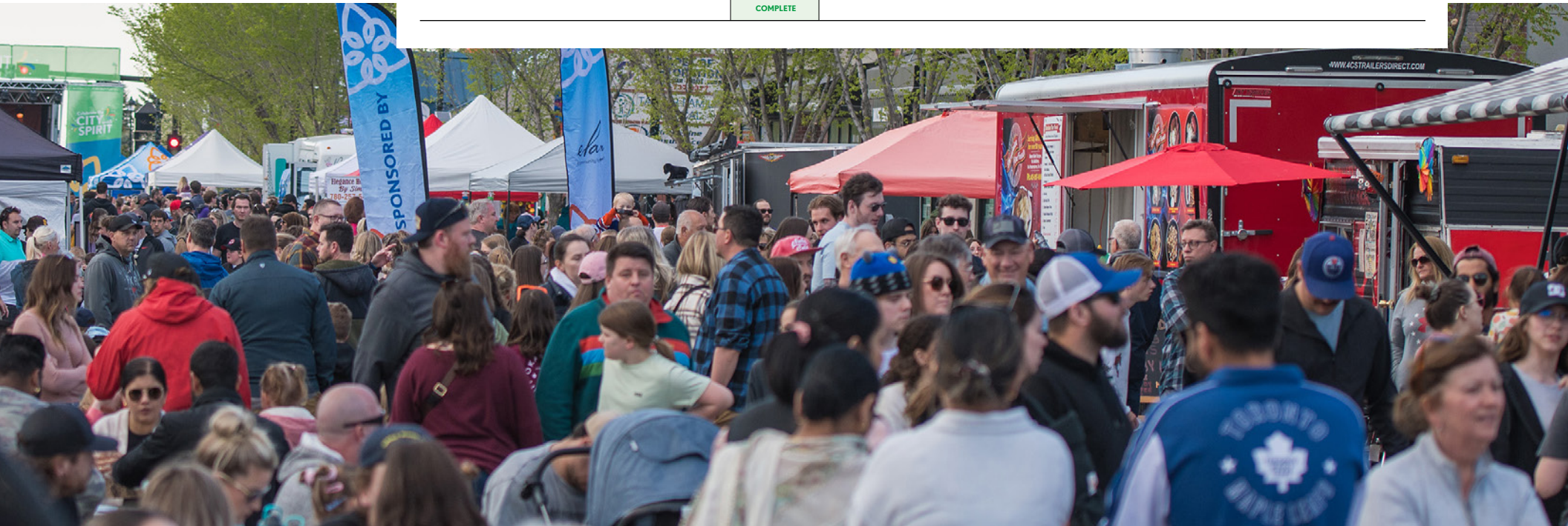
OUR ASPIRATION:

STRONG VOLUNTEER SPIRIT AND A WARM, NEIGHBOURLY FEELING





OBJECTIVE:

CENTRE-VILLE IS A VIBRANT AND WELCOMING PLACE WHERE CITIZENS GATHER AND CONNECT.



ACTION	STATUS	2025 UPDATE AND NEXT STEPS
<p>Re-examine plans for Centre-Ville in the context of a study for arts, child care, youth, library, and civic centre facilities.</p>		<ul style="list-style-type: none"> The results from the A Place to Grow engagement rank the integrated campus and expanded library as last on the list of “Nice to Have” and more spaces for arts as second on the “Nice to Have” list. “Must Have” initiatives included: expanded safety services, affordable housing/age friendly, outdoor recreation, and improved trails and transit. A report to Council occurred at the April 29, 2025 meeting and a high-level estimate was included as an unfunded item in the 2026 budget package.
<p>Assess the feasibility of a proposed town square for Centreville.</p>		<ul style="list-style-type: none"> The development of the park in Centre-Ville is complete.



OBJECTIVE:
CITIZENS HAVE OPPORTUNITIES TO CONNECT WITH ONE ANOTHER THROUGH ORGANIZED AND SELF-DIRECTED ACTIVITIES.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Enhance annual community events with connections and involvement of cultural and ethnic groups in Beaumont.	 IN PROGRESS	<ul style="list-style-type: none"> Administration conducted engagement as part of Festival and Event Strategy project being undertaken in late 2025. This engagement work determines future actions in this area and will culminate in Q1 2026.
Design a toolkit for neighbourhoods to plan and hold block parties.	 IN PROGRESS	<ul style="list-style-type: none"> This action will be considered dependent on the results of community engagement for the Festival and Event Strategy.
Approve a Winter City Strategy and implement actions from the strategy.	 COMPLETE	<ul style="list-style-type: none"> Administration continues to implement the Winter City Strategy on an opportunity basis.
Increase the variety and availability of mobile rentable crafts, arts, and recreation equipment for families.	 IN PROGRESS	<ul style="list-style-type: none"> Items have been added and will continue to be added, contingent upon additional resources (e.g., snowshoes).

OBJECTIVE:
FACILITATE VOLUNTEERISM AND SOLUTIONS THAT ASSIST COMMUNITY GROUPS TO ENHANCE THEIR ORGANIZATIONAL CAPACITY AND SELF-SUFFICIENCY.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Define the scope of the City's involvement and responsibility in facilitating volunteerism and solutions that assist community groups to enhance their organizational capacity and self-sufficiency.	 IN PROGRESS	<ul style="list-style-type: none"> This topic was discussed by two advisory committees of council in 2024. Approved funding in 2025 budget, Administration has hired for this position Q3 2025 to address this gap. This work is continuing now that resources are on staff.
Identify gaps in the social sector that could be prioritized for additional levels of support.	 COMPLETE	<ul style="list-style-type: none"> The 2023 adoption of a new grant funding program was revamped to access more funding streams for community organizations to support a broader range of activities. The Health Care Action plan addresses other social sector gaps.






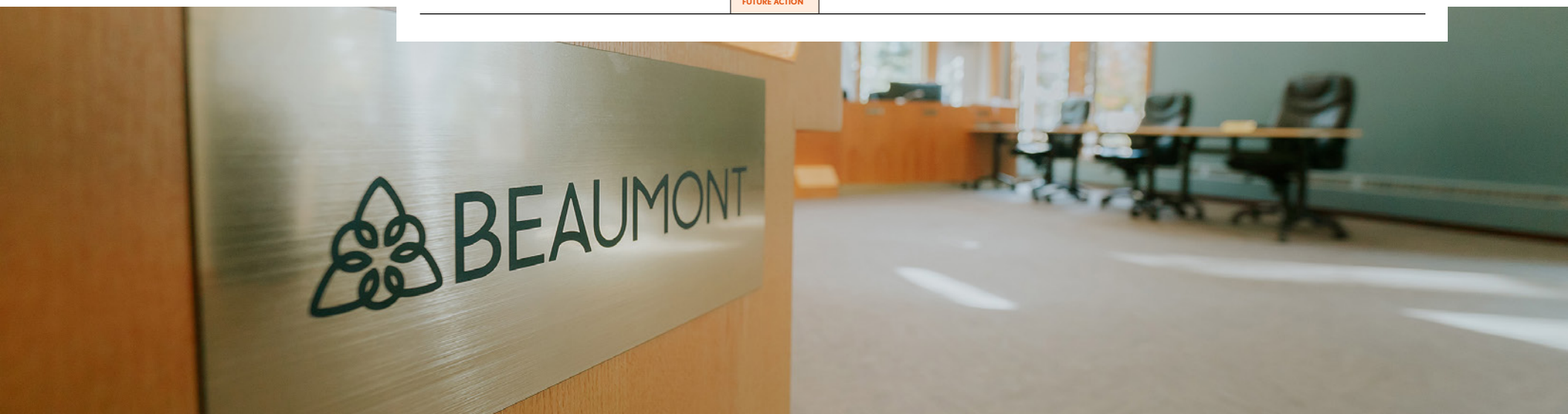
OUR ASPIRATION:

EMPOWERED CITIZENS WHO CONNECT AND COLLABORATE WITH CIVIC GOVERNMENT




OBJECTIVE:

CITIZENS CAN PROVIDE INSIGHT AND COLLABORATE IN BEAUMONT'S DIRECTION THROUGH A RANGE OF NOVEL AND MEANINGFUL WAYS.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Establish demonstration sites that create opportunities for experimentation during citizen engagement and rollout of the Alberta Broadband Network project.	 COMPLETE	<ul style="list-style-type: none"> Northern Lights Fiber Optics and Alberta Broadband Networks had a significant presence at Beaumont Days in 2025, where they taught residents about the technology and its capabilities.
Explore creative opportunities for citizen engagement tailored to various user and citizen groups, including schools, community organizations, older citizens, and others.	 COMPLETE	<ul style="list-style-type: none"> Administration implemented a variety of different approaches to engagement, including online mapping tools, in-person sessions, and activities at events. Administration provided a report to Council on December 10, 2024 with options for future budget consideration that would further enhance public engagement.
Develop internal measures of success for citizen engagement.	 FUTURE ACTION	<ul style="list-style-type: none"> This work is being completed in Q2 of 2026.



OBJECTIVE:
THE CITY'S TECHNOLOGY INFRASTRUCTURE AND SYSTEMS SUPPORT ENHANCED TRANSPARENCY AND ENABLE MORE EFFECTIVE INTERACTIONS WITH CITIZENS.

ACTION	STATUS	2025 UPDATE AND NEXT STEPS
Implement clear and responsive feedback mechanisms for citizen concerns.	 COMPLETE	<ul style="list-style-type: none"> An upgraded service request mechanism was launched with the website in July 2024. The online tool lets citizens report non-emergency concerns with fewer pages to click through and functions on mobile devices.
Upgrade the City of Beaumont website to make it easier for citizens to find relevant and accurate information.	 COMPLETE	<ul style="list-style-type: none"> The new website was launched in July 2024 with an improved information architecture based on citizen feedback.
Explore new platforms and applications that enable citizen feedback and interaction.	 IN PROGRESS	<ul style="list-style-type: none"> Public engagement for pedestrian safety in 2024 employed an interactive GIS map that enables citizens to suggest potential sites for crosswalk improvements. Administration provided a report to Council in December 2024 with options for future budget consideration.



2025 ACCOMPLISHMENTS AND HIGHLIGHTS

Completed critical electrical system upgrades at the main water pumphouse to maintain the reliability of the water system for the community.

Integrated waste management citizen inquiries and business licensing with the Service Experience Office, reducing turn-around times for questions and requests and creating internal efficiencies for operational areas.

Continued to see a decrease in vacant commercial space, with 34 new businesses bringing the vacancy rate down to 6.5 per cent in 2025, compared to 14.5 per cent in 2024.

Implemented a telematics system for the vehicle and equipment fleet, with sensors and GIS tracking, to improve route planning and operational efficiency, while strengthening maintenance and repair processes. The system provides real-time alerts for equipment issues and automated maintenance reminders to support a more proactive approach to managing the City's fleet.

Modernized the Off-Site Levy Bylaw, adding a new levy to support fire services infrastructure for a growing community.

Launched a city and community battery-recycling program, making drop-off more convenient and accessible for residents and keeping contaminants out of the solid waste system.

Introduced online registration forms for public hearings and open forums to make public participation more accessible and improve the experience for residents.

Successfully administered the Alberta Municipal Health and Safety Association audit action plan, securing a 96 per cent rating and demonstrating a high level of commitment to employee safety and regulatory compliance.

Celebrated the 50th anniversary of Beaumont Fire Services with an event recognizing past and current members.

Saw more than 300,000 check ins at the Beaumont Sport and Recreation Centre, with more than 147,500 users at the fitness centre and nearly 14,700 hours of rental space booked.

Cleared and hauled more than 70,500 m³ of snow from residential streets. If each load was carried by an individual truck, it would create a convoy of 1,568 trucks more than 15 kilometres long.

Implemented a notification process, including physical signs and web updates, to better inform residents about planning and development activities.

Received two medical first responder grants totaling \$23,750 from Alberta Health Services to purchase medical training equipment for Beaumont Fire Services to advance their knowledge.

Facilitated the investment of \$13.6 million in non-residential construction and \$174.4 million in residential construction, issuing 44 commercial permits and 587 residential permits.

Revamped the budgeting and deliberation process to focus on service delivery, creating a clearer link between the budget and services.

Retrofitted facilities, including the replacement of the HVAC system at Ken Nichol Regional Recreation Centre, to improve energy efficiency, and reduce utility consumption.

Completed a city-led Area Structure Plan for the Innovation Business Park to support the development of shovel-ready industrial land.

Targeted investment attraction efforts to fill key gaps in commercial storefronts with businesses required and desired by residents.

Administered a secure vote-counting method during the 2025 municipal election to ensure accuracy, transparency, and timely results under the provincially mandated hand-count process.

Expanded leadership learning to strengthen feedback and coaching skills to support employee development, trust and performance across teams.



Transitioned the administration of the Assessment Review Board to a contracted provider, providing consistency and efficiency for ratepayers in the property assessment appeal process.

Established in-house mechanical services for the city's vehicle and equipment fleet, resulting in reduced operational downtime, improved preventative maintenance, and overall cost savings by reducing the reliance on external contractors.

Obtained authorization from the Alberta Peace Officer program for Municipal Enforcement to conduct speed enforcement in 100 km-h zones, up from the previous authorization of 90 km-h. Beaumont Peace Officers now have authority to enforce all speed zones within city limits.

Made information about property taxes and the assessment process more accessible and easier to understand by revising web content and information provided with assessments, producing an informative video, and hosting an online session for the public.

Expanded the Early Learning Child Care Centre with an additional 10 spaces through provincial grant funding, easing the waitlist for child care and supporting more families with safe, inclusive, and high-quality care.

Beaumont Fire Services responded to 715 calls for service, surpassing totals from previous years.

Increased attendance at the Chantal Bérubé Youth Centre by 22 per cent with awareness campaigns and clearer communication to youth, parents, and community agencies.

Hosted the first-ever Pride in the Park event in partnership with the Chantal Bérubé Youth Centre and Beaumont Family and Community Support Services. More than 100 children, youth and their families attended this inclusive event to show their support for the 2SLGBTQ+ community.

Experienced a 40 per cent increase in confirmed rentals at the Chantal Bérubé Youth Centre. Space rentals provide public access to host community and other events.

Received a \$10,000 Enbridge Fueling Futures grant to purchase gas monitors for Beaumont Fire Services, keeping firefighters safe by detecting, measuring, and alerting them of the presence of hazardous toxic gases.

Replaced approximately 115 linear metres of sidewalk, 130 metres of curbs, 15 m² of driveway aprons, and 170 square m² of asphalt.

Updated the Land Use Bylaw to better manage the clustering of childcare facilities and their combined impact on city streets.

Launched a business visitation program to better understand the needs of local businesses and guide support services being offered.

Upgraded the intersection at 30 Avenue and 60 Street with new signage, lane designations, and barriers to improve safety for pedestrians and traffic.

Enhanced procurement controls and compliance with organization-wide procurement training, and by expanding the procurement card program to move away from charge accounts.

Partnered with Action for Healthy Communities to offer prevention and support programs to immigrant, visible minority, and newcomer populations through the Chantal Bérubé Youth Centre while also increasing awareness of the Centre.

Installed a mini stick rink at the Beaumont Sport and Recreation Centre with funding from the Beaumont Lions Club to provide more amenities and opportunities for residents.

Supported a regional partnership with City of Leduc, Leduc County, and the Town of Devon and secured a \$19,125 grant from the Government of Alberta to enhance Emergency Social Services programs across all four communities through training, exercises, and development of emergency preparedness resources.

Mowed and trimmed nearly 1.9 million m² of parks and green spaces, the equivalent of grooming roughly 260 CFL football fields.

Expanding training for emerging leaders to build leadership capability and support a strong, consistent leadership culture across the organization.

Installed a new traffic signal and pathway connections adjacent to the Gerry Patsula RV Park to provide safer crossing of 50 Street.

Continued modernizing internal human resource systems by digitizing forms and workflows to reduce manual work, improve accuracy, strengthen data analytics, and give employees easier access to the tools they need.

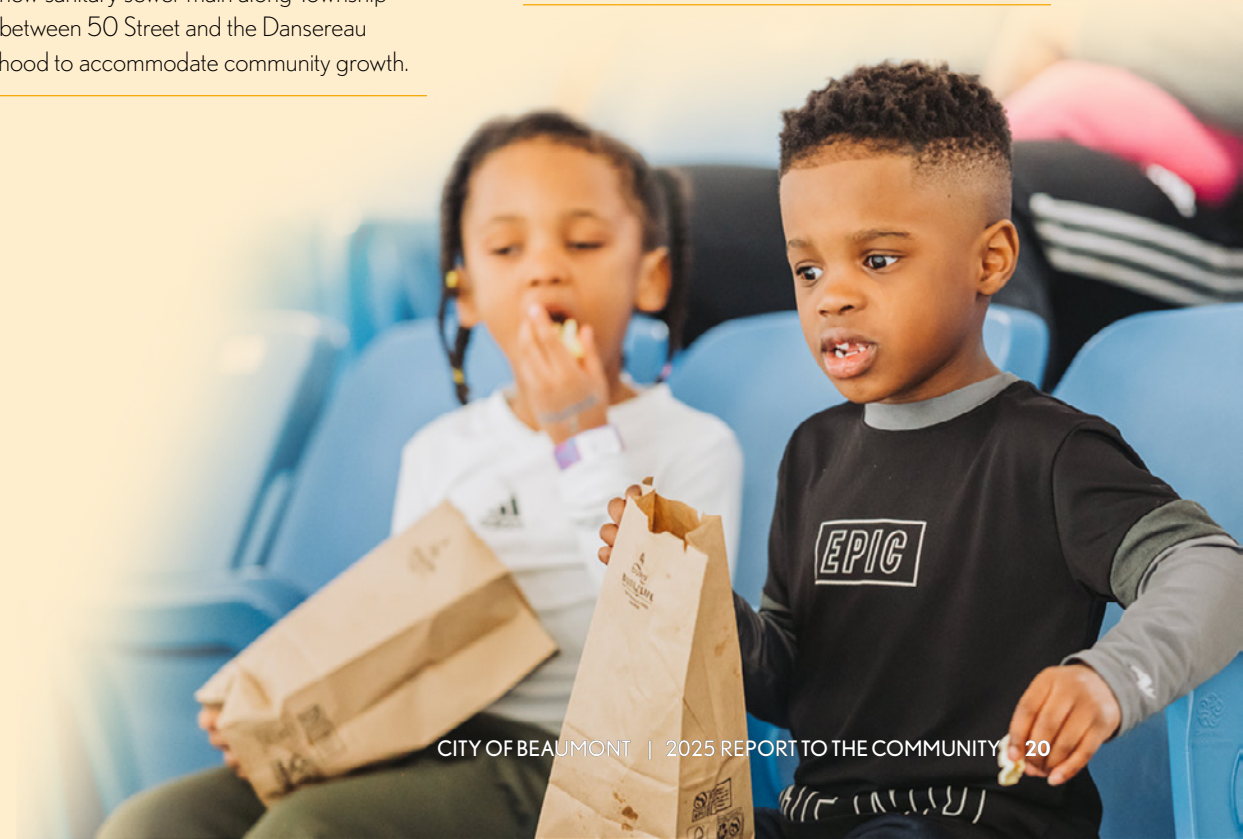
Installed a new sanitary sewer main along Township Road 510 between 50 Street and the Dansereau neighbourhood to accommodate community growth.

Completed 3,729 building inspections to support the safe construction of new homes, commercial spaces, and residents' home improvement projects.

Purchased body cameras for all Beaumont RCMP members, which records all police and community interactions and helps gather evidence at crime scenes.

Restructured the organization's information technology services and established a project management office to improve the delivery of complex technology initiatives and enhance visibility of project outcomes.

Modernized recruitment, onboarding, and workforce planning practices to enhance the ability to attract, recruit, and retain employees and improve the effectiveness of employee onboarding.






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